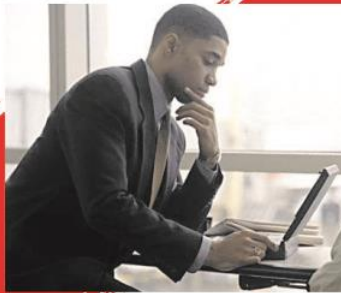


WORLD CHANGERS  
LEADERSHIP SCHOOL



**THE LEADERS  
HANDBOOK**

EFFECTIVE MANUAL FOR CHRISTIAN  
LEADERSHIP DEVELOPMENT

WALE ADEWUMI

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## **WORLD CHANGERS CHRISTIAN LEADERSHIP SCHOOL**

World Changers Network is designed to raise 1,000,000 Leaders of Leaders all over the world using this curriculum and other leadership manuals from our platform. We believe Christians that identify with us will rise easily and become more effective as leaders in life.

This program is for: Churches, Church Leaders, Members, and everyone who wants to practically affect their world using the Bible principles.

As short as the content is, it is expected to serve as a mentoring tool covering many different areas of leadership concept. We hope it will be of help developing you into the kind of leader you want to be.

When you have read through and you find its usefulness, you can then move to the next level:

1. Send your interest to WhatsApp number 08033750871 or join our community at [worldchangersnetwork.org](http://worldchangersnetwork.org) to receive further manuals in your leadership growth
2. Share this manual to as many people, especially the youths until we achieve the One Million (1,000,000) Leader mark. Helping in this regard has a divine reward. Easy to do: send by WhatsApp or E-mail to at least 100 of your contacts.
3. You can start a World Changers Christian Network center in your locality, state or nation. Ask how. This is a group of individual that are committed to make impact in their generation; especially their nation. Detail here: <https://worldchangersnetwork.org/leaders/>

**N.B.: To best enjoy it, please print a copy.**

# THE LEADERS HANDBOOK

## PART 1: PERSONAL LEADERSHIP

### LENSE 1: YOU HAVE TO START

He stands in time with hunger pang but not of food, and of unquenchable thirst but not of water. He is in prostration of pains but not of bodily ailment. He is no longer at ease with himself and in his zeal he calls forth his community and people but no one would respond. Yet everyone suffers the same hunger, thirst and pain.

When no one seems ready to go with him, he calls on himself. He dresses up and saddles his horse on the mission for realization of his dream for the larger life. As he begins off inch by inch, yard by yard and mile by mile men, women and youths with admiration and sense of identification come forth from left and right to join in the growing number of his force.

He is one by himself and alone with none to support until he himself gets into the trench with focused determination and purpose; then

people begin to add themselves to him one after the other until he has a multitude on a common journey for the larger life. With time we have a new world of peace, freedom, prosperity and fruitfulness because somebody chooses to start a new chain of change: therein hunger and thirst begin to give way to fullness.

And I looked again:

The champion of the people has grown extraordinary in grace like a colossus with his two feet on the two end of the earth. Yet he sees himself as the humble succour to a people. And in time he is no more, but in his place emerges new champions of the realm. He is gone, yet I see the elongation of the shadow of the great champion year after year as he is invited to feast with the immortal.

The world of the leader has no end and his deed is eternal in value.

This is a special tribute to everyone who will take the first step on the course of purpose, destiny and world transformation. It is your Father's good pleasure to give you the world.

*What are you thirsting to accomplish in life?*

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*When do you intend starting action on it?*

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**LENSE 2: LEADER WANTED**

*The heaven, even the heavens, are the LORD'S: but the earth hath he given to the children of men. Psalm 115:16*

God is sovereign over all things. Yet he gave the earth to the sons of men. Here is the mistake of most of us: The error of irresponsibility, not taking responsibility over God's earth which he gave us. We often think the problem of the earth would have to be solved by somebody else. Many of us believe God as the creator of all, should be responsible for everything. And in this many have waited all their lifetime for a time when God would come down and fix the world problem. God has already equipped man with the ability to transform the earth into a desirable outcome: there is a part of God in man that can change any course for the better. Concerning the earth man is omnipotent because he has God in him.

Are you still waiting for God to come down? We may all wait and in waiting have the world's civilization go anticlockwise. In waiting barbarians may take over helms of power, blood may flow on our streets non-stopping, our children may go begging and our lands go desolate. And if man would not move with regard to the earth, God would not move.

If you would carefully study, you will see some certain people, nations and society which have been infected with untold hardship, corruption and war: of which agony heightens and beyond expression. They often expect God to do something, yet by the day have their cause and sufferings increasing. Their delicate women go threadbare and unclothed, their children are a skeleton to behold and their men shamefully go through the street with head bowed. And God seem would not do anything for them.

God would not do anything for a people, state and nation until the people would arise and take responsibility. God releases his Spirit and Energy to a willing people. Check it out, every advancing society had in it individuals who had paid the price.

A society going down the drain is conversely the one where the people fold their hands and are nonchalant; it is a society where no one takes up the responsibility to build and make it better; it is one without a leader. Conversely, without a leader, there cannot be a direction or advancement.

It is no longer God, the problem of corruption, moral decadence, terrorism, non-civilization, backwardness is a problem of the people.

And the world would not wake up the same time: certain people would firstly wake up; they are the leaders.

Who is a leader? He is the person who has a blueprint of an advance state and rallies his team, people and society to attain it through spiritual, mental and physical alertness. He turns disorderliness into orderliness and brings beauty to chaos and confusion; and he makes the people to be responsible for their destiny.

The world problems in its many folds are presenting calls for the emergence of new world leaders.

A Martin Luther King Jnr came, saw a racial segregation. He was concerned, and thereby became a drum major for bridging racial prejudice.

William Wilberforce became a voice for the down trodden slaves. Nelson Mandela is the spirit of the struggle and liberation of South Africa from apartheid rule.

Desmund Tutu is the moral compass of South Africa in the days of apartheid reign. Abraham Lincoln brought about a new definition of leadership with focus on the common man.

A Bill Gate steered the cause of information and communication technology through his dream of computer for all.

The world is still full of so many problems. Find one, solve it and you would become the new discovery: God has given you the ability. Leaders solve problems.

Thus leaders are wanted.

*What problems are you called to solve for humanity?*

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### **LENSE 3: GOD'S LIEUTENANTS**

Jesus Christ while teaching his disciples on how to pray said: "Thy will be done on earth as it is being done in heaven". Expanding on this thought he was teaching the disciple to pray to the Father for the grace and ability to bring into effect the will of God to bear upon the earth.

The average person sees things as they are and complain. But there is a few who see the higher form, catch glimpse of superior grace, they see into the heart of God and they strive and labour to translate the picture of God's will upon the earth.

The earth has its own course and order which is characterized by corruption, deceit, bestiality and anarchy; pictured in the form of dog

eat dog where everybody mind his own thing. And where the man gets all he can, and cans all he gets. It is a world lacking in refinement wherein we have the survival of the fittest, it is a brutish and unfair world unto the weak.

The heaven has its own course and order which is characterized by empathy and love towards one another. It is a world of understanding, sharing and giving. It is a world where the strong stands in the gap and help the weaker to attain unto strength. It is a place that empowers its people to become the best they can be. In this heaven, everyone is happy to be a citizen and no one is denied the benefit of belonging: And it is the will of God that we are there, and to be there for one another.

Also, we need to know that we cannot have advancement and greatness without virtue; which means that moral value is the determinant and index on which individual, organization and society's stability, progress and growth is measured.

How far can we go? How far can a people who devise means to outwit and cheat one another go? How far would a society given to orgies, sexuality, drunkenness and pleasure go? Such a society seems to be on motion but very soon will come to a halt.

*Righteousness exalteth a nation: but sin is a reproach to any people. **Prov 14:34***

God's will is that righteousness (right doing) will pervade this realm and everyone would seek the good of the land and the good of everybody.

Right living is the pivot on which the expansion and growth of mankind hinges on and it is the frame on which the will of God is woven on.

The leaders of leaders have this secret and this is why they make it their uppermost concern to live right. Others may do as they like but the leaders who want to set an enduring legacy would not. There cannot be an enduring legacy without character and right living. Character and right living are preservatives that keep the work of great leaders fresh.

These are God's lieutenants who know the will of God and bring it down to the earth. The beauty of God is characterized in justice, equality, peace, love, forgiveness, fairness and of such; and nothing good can be brought forth without right living. This is why great leaders would pursue foremost righteousness (right living) which is the catalyst he needs to become an effective leader.

Whatever dream, goal and aspiration a leader has, he should start with right living.

*What do you think God's will is for our world?*

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*Do you believe God has you in mind as one of his lieutenants?*

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*What role do you think God wants you to play in making the world a grand place?*

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**LENSE 4: WHEN YOU MOVE THINGS MOVE**

Many of us are frustrated and tired of living. We complain and unhappy because things are not working as planned. Goals are not achieved and dreams lie low and stifling to death.

Yet there is one hard question we are afraid to ask ourselves. Are we really working on the goals and dreams of our lives? Often, why we fail to achieve our purpose is because we dream, plan and strategize but we fail to put in work – resilient non-giving up hard work determinedly focused for actualization of plan.

Work is the central pivot for bringing forth; and it is the process of the actualization of aspiration you have talked so much about, and doing what need to be done, and following through how it should be done, and why it should be done. You have made your designs, plans, and programs: Everything is beautiful and promise to deliver. But nothing is ever achieved on paper. The best intention without commensurate work is just an intention. Intention does not change the world until we practice and do what we say and proposed.

If it is about words, intention and plans, all nations on earth will be fabulously rich, prosperous and developed. I have listened to many world leaders say great and beautiful things; and many times they have sincere good intention. But along the way for one reason or the other they get stuck from goal realization, all because they did not work on their intentions.

It is not cheap to work out a dream. It will take perspirations, pains and challenges. The cost to move on in life, to go to the next step and

change the course of history is high. And only few people are ready to pay the price.

Everybody wants to be great but only a few are ready to pay the price. And these few ones alone are entitled to become the emerged and anointed leaders.

Leadership is earned on the platter of taking responsibility and hard work.

True greatness is achieved through responsibility.

Responsibility is about watchfulness and action to see to the positive outcome of a purpose and plan.

Have you been on one spot for so long? I dare you to take responsibility today through massive non-tired hard work. Dreams unachieved are dreams not pursued, dreams abandoned, aborted and left to die.

Whatever you set your mind to, work on it and move it forward and in no time everything else will revolve round you. Don't sit around your dream, time is running out fast.

Take a cue from the universe: the sun, the moon, planets and even the composition of matters; they are always in a state of motion. The world is moving on with or without you. Chose not to be static, move on: the flowing river has freshness while the stagnant water stench. Don't be the Dead Sea, flow on with your dreams and purpose.

Remember: Those who take responsibility are truly the leaders – they are the change makers.

What are the things you can start meaningfully today about the realization of that dream?

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*What are the things you can accomplish about the dream in the next 30 days about the dream?*

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*What is/are the achievements you can make that will give major leap to your life vision or drive?*

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**LENSE 5: WHAT THEY SAY DO NOT COUNT**

It is your life, it is your destiny. Open your mind wide and let sweet dreams flow in, be ignited with great dream and let the Holy Spirit flow into you to give you the big picture of your life. And upon receiving it, contemplate on it and let your mind be well illuminated with the grand design.

Thereafter, do not be afraid to step out for performance, it is your season. The world has been waiting for you. Your dream is unique and it is only you that can act the script in your own unique way. Do not be afraid.

What they have to say don't count. Your detractors are jealous of you; whatever they have to say translate that they are insecure, they are afraid your glory would overshadow theirs. They are afraid you are the emerging superstar so they are shouting you down, to make you afraid as they inject you with negative feelings of low self-esteem.

Hold on that unique spark of your individuality; do not conform to their desires and designs. Do you know what? Whoever challenges your audacity to step into the arena has but one purpose: to stop you

from reigning and being crowned. Let no one take away your beautiful coat of many colours.

Paul went to Arabia upon finding out about the unique calling of God upon his life towards the gentiles. He did not seek for permission from anyone to fulfill God's mandate for his life.

*<sup>15</sup> But when it pleased God, who separated me from my mother's womb, and called me by his grace,*

*<sup>16</sup> To reveal his Son in me, that I might preach him among the heathen; immediately I conferred not with flesh and blood:*

*<sup>17</sup> Neither went I up to Jerusalem to them which were apostles before me; but I went into Arabia, and returned again unto Damascus.*

### **Gal 1: 15 – 17**

In spite of being sold into slavery, Joseph kept his dream alive until his dream was fulfilled; despite all suppressive attempts he kept the glow until he was finally called by the king. He did not just interpret his own dream; he also interpreted the dream of a nation. By this he became a great leader of note.

You have waited for so long to get clearance from fellow men to fulfill your dreams? You might end up a pathetic and sorry sight; of a man who could be who never become. This is the word of God to you: Men will not give you clearance... it is only God who gives, and he is the one who will sustain you.

How frustrating it is to see people of low status, grace and ability taking on the bull by the horn and conquering their dreams to see them celebrated while you are despised in spite of your great and expanding potential.

The world is designed to despise the unfulfilled people. And the price that goes with men pleasers is non-fulfillment, and non-fulfillment would make you an object of scorn and ridicule. Why would you choose to be the despised dreg of the earth just because of fellow man's approval or disapproval?

When it comes to your life and destiny let no one gain the permission to hinder you or tell you how far you should go. Give your dream the wing of freedom to fly you to the height of God's expectation for your life.

Those people you are afraid of do not matter after all in determining your destiny.

*What are the negative comments around you that seem to be affecting you?*

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*Who are the people who seem not to give you space or such determining your rising?*

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*Do you believe that God's calling on you is far above all limitations?*

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If you believe, go fulfill your divine mandate.

### **LENSE 6: LEADERS FIND WHAT TO DO**

The task of leadership is a great responsibility. Leaders are the trailblazers; the creator of path and destinies. They chart the course of the earth. As trailblazers they do impossible things by offering new thinking, new solutions and discoveries. They are not satisfied with hand-out solution, they find out why things are the way they are,

what can be done to improve the status quo and they get the solution to how to improve the system; and they act on their conviction.

Leaders are the dynamic factor of life, they get life moving and advancing. They are the engine of civilization. The greater portion of mankind is satisfied with the status quo: Most are in the maintenance mode for they refuse to change or improve on what they are offered. But leaders remove the stuck and get the vehicle on the free way drive.

If you are always waiting for someone else to initiate a move or action before you follow, you may not likely rise to become a leader. The leaders are initiators. They find what to do and others follow after them. If you always wait for others you will end up as the second fiddle. Be ahead, create the concept, take the challenge and take daring steps: that is the lifestyle of leaders.

Life is about mind set: followers always do what others do. This is why they are usually in the bandwagon. They are secure to be like everyone else and are uncomfortable when they are alone. Leaders on the other hands know they will often be alone in thought, idea and actions. Leaders will always want a unique place for themselves. The eagle bird does not flock with the other birds, instead it is separate, solitary and alone – yet it is the king of the birds.

Above all, leaders are never stuck; they will always find ways around situations and circumstances. When others are held down and on

their knees leaders will devise and chart a way of escape. They are never boxed, held down or confuse.

The leaders are the frame and pillar that hold high, they are the esteem of mankind. Many times, humanity would have degenerated into bestiality and cruelty: of mankind to mankind, until certain leader arises and put a stop to holocaust and depravity.

We have leaders in medicine that have brought cure to diseases that previously look incurable. We also have leaders in the political, economic and educational sectors – leaders have emerged in every spheres of life. One common denomination is that leaders bring meaning to life and they advance how things are done because they search out and do what needs to be done.

*How would you love to see the church, society and the world relating to the church, government and moral value of the society?*

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*Do you believe you have a responsibility to make the world great or you believe the responsibility belongs to others?*

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*What could be your contribution to achieving this?*

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### **LENSE 7: GET INTO THE TRENCH**

If you are not in it, nobody will be in it for you. You tell your followers to do certain thing and they end up doing what you do. If you loaf over the job, they do the same; if you are hard working, the people around you will do the same.

Nothing will be done until you are involved; you must be involved all through the process. When your followers know you are not deeply involved in the process they will cut corners and end up with shoddy and poor quality job. This is what we call supervision failure. The leader may mount up excuses upon excuses and put blames on his followers yet he is to be blamed for incompetence and losses whatever.

Sometime ago when my son was six years old, he brought home an assignment from the school. I supervised him on questions one to nine. On the tenth question I assumed he knows it already so I failed to cross-check. The next day he came home and told me bluntly that I was the cause for missing a question. Initially I wanted to argue but upon examining myself I saw that I was not detailed enough and I acted on assumption that he will do the right thing.

It is an assumption and error of leaders to think that their followers would do the right thing. Leaders should not assume but should be in the picture and details of the activities of their followers. You are the leader because you understand the detail of the job than you followers. If your followers understand the detail of the process than you, you may soon switch role.

Role up your sleeves and get into the trench and work; you cannot know the details by mere overseeing: your hands have to be on the job and be directly involved in every phase and activities. Through this you will gain insights, knowledge and experience to put you on top.

For instance, if your subordinate knows that you do not know better they can always come up with all kinds of excuses of why excellence cannot be achieved. But if you have been in the trench and through the process you would mature to determine whether an excuse is plausible or not; and you would insist on achieving excellence anyway. For real leaders, there is very slim room of possible failure

and there is much room for excellence if he is involved and labour on the vision along with his followers.

The followers would also respect such a leader and take him serious on the job because he is involved in the process.

Another merit of a leader who is directly involved is his ability to foresee when a problem or challenge is brewing and he acts quickly before it becomes too late. But a leader who oversees from afar would have sunk before he realizes what goes wrong. A good leader would also know when things are taking good shape and he will motivate his team to seize the moment for a landslide success record.

*Look at the job or project that is nose diving under you. From level 1-10, 10 being the highest, score your level of commitment.*

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*List areas of your life you need to put in more commitment*

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**PART 2: LEADERSHIP CHARACTER**

**LENSE 8: LEADERS DO WHAT IS RIGHT**

When others are seeing and saying a casting down, the leaders are seeing and saying a lifting up. They do what others are not doing; they are the reverse of the majority. And as reverse they rarely move in the direction of the majority. This is why the voice of the masses is average and seldom counts.

Meanwhile let us see and approach democracy in practice: except in a very few advance society it remains an intellectual coup of a very few people on the majority. Here, a few usurp power not through guns but by intrigues and strategies of mind power, words and intellectual proficiency; of a few people who capture the will of the majority who are the followers and the masses.

The essence of the above illustration using democracy is to let us know that the world system in spite of subtle definition such as democracy would always be controlled by a few people. This few people (leaders) would create results based on their interest – their interest which is directed by selfishness or selflessness.

Leaders are not in the majority – they are few. They have a different set of rule and they act differently; and this is why they could emerge to the top. If you desire to be a leader you must find the rule of engagement of leadership.

From the discussion, we find out that leaders don't do what the masses wanted or crave for. True leaders only do what is right. The masses like the herds of sheep are gullible, vain and shallow, they often don't know what is good for them – and they don't know what is in their best interest. It is the paramount work of a leader to always

find a way round the cravings of the masses to deliver the ultimate good.

Here is an example:

Jesus Christ came into the world, he was the Messiah. The Jews knew this yet they could not align themselves to his ideology and teachings; the crowd came and went. The masses (multitude) are gullible.

*In that same hour said Jesus to the multitudes, Are ye come out as against a thief with swords and staves for to take me? I sat daily with you teaching in the temple, and ye laid no hold on me. Matt 26:55*

At a point they sang Hosanna while at another instance cry: crucify him. The people he came to save were the same who formed a mob; their hearts were distorted and twisted by the Pharisees and the Jewish leaders to hate their Messiah whom they were to love for he came for their interest. And they love those that were to be “hated” – the political Jewish leaders.

Jesus died and he left just a small church. It was this small church that expanded to fill the earth. Jesus, in spite of the hindrances found a way to deliver the ultimate good. He did not bend the rule to suit the majority.

Abraham Lincoln also died by gunshot, yet he was known as one American President that stood out. Who killed him: a common man thought to be instigated by some economic leaders of his days.

As a fact buttressed by history, don't always think that you will be celebrated or your ideals would always be tolerated. Even the people you are serving could turn around and crucify you and all your efforts. Remember: Julius Caesar did not fear death because he thought he was safe with his people; yet his best of friends killed him – even Brutus the noble was involved. He did not die in a battle by the hand of his enemies but good Caesar died in the hand of his people.

Martin Luther the Reformer, John Knox, and Tyndale and host of others were labeled heretics and Protestants in their days. To label someone as a Protestant means he is on the minor. The majority were not on their sides. Hundreds of years have gone by, yet they remain a shining light of our time. Great leaders may be killed, yet they are immortal; and in the face of death don't bend the rule.

The Whites were against Martin Luther King Junior, the Christian community called him obnoxious names, and they wanted him to take it easy. Then somebody came forth to silent him with gun shots. He died, but thousands of gunshots could not deaden his voice. He lives on. Even at death Martin Luther King Junior has grown into a monumental personality.

While on earth he did not shrink his ideology to become men pleaser. He did not follow the course of the majority. He changed the world view point about racial prejudice and segregation.

Don't shrink your ideal though it is not popular; always tow the just path as you do that which is right.

The leader does not imbibe the thinking of the majority; he changes and transforms their views and ideals positively.

*Do you have any different but positive view from the crowd?*

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*Do you have the gut to follow through?*

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If you don't follow through you would be a disappointment to heaven

**LENSE 9: YOUR LEADERSHIP STYLE IS A SEED**

Leaders should know deep within them that they cannot get away with their acts, activities and deeds. Whatever a leader sow will be what he will come around to reap in bountiful harvest.

There was this story of this corrupt governor. He was weak on his followers in that he demands no accountability from them; each one does as he pleases. Do you know why? He himself is unaccountable to his subject. He would dip his hands into any money, put some in his own pocket and squander the rest; he perfected his acts well. There is always a pay day.

He has the opportunity to go for the second term: he brought forth large sum of money for his campaign. These lieutenants by fault took the money as largesse of their governor; the diverted funds caused his campaign to suffer terribly. He lost the election. Upon hearing about the betrayal and carefree attitude of his team he was said to weep profusely. He taught them to be corrupt, and when they were perfected the same tool of corruption got him out of office.

Whatever you do as a leader would wait for you into the future either to aid you or to haunt you. Don't compromise the standard of leadership for no reason.

In another way, come to know that whatever you do, others are bound to do. You are the seed that brings about the harvest in your followers. You are the centre, if the centre holds everything else would hold and if the centre falls apart everything else would fall apart.

All eyes are on you, and please watch out and get the standard high.

Whatever the tree is or will be is found in the seed, and a well cultured seed would bring forth several seeds. And whatever you see in a society or people is fully concentrated in a leader in a higher degree. The leader has higher attribute of being good or bad.

Generally, a good society would be better sustained by a noble leader of higher virtue while a corrupt society would be sustained by a more corrupt person. The seed that will sustain a good plant must be good while the seed that will sustain a corrupt plant must be corrupt. A corrupt tree cannot bring forth a good plant; even so a corrupt leader cannot build a great society.

We all know historically that the enemies of bad leaders are the good people. And he will track them down until he corrupts them all or get them killed. A bad leader is not comfortable among good people.

*What kind of behavioural seed do you think you are sowing around you?*

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*Will you be satisfied to reap a good harvest from the kind of character seeds you are planting now?*

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**LENSE 10: TRUE LEADERS ARE MORAL COMPASS**

Leaders are the best of the specie of man: they are well cultured and temperate, often compared to the followers. Through the influence of great leaders many societies have evolved from bestiality to civilization. They point us to our higher self and by their lifestyles show us that it is possible to live right, show love and make peace to transcend the world.

It is the leader that shows us that it is possible to give sacrificially and even unto death. Through such leader the world also learn to give back sacrificially which now brings abundant life.

For instance Jesus Christ taught us to give peace and live in peace with everyone not because he taught it, but because he lived his word. When Christ was injured and crucified he would not speak hate. But instead he prayed that God to forgive his enemies for they know act what they do.

The world when at a lost as to what to do run to the leaders to see how they would handle similar circumstances. The leader shows the people how to live and how to respond to situations around. It therefore means that there it lies on the leader the great responsibility to lead the people right and not astray through sound character.

A leader who is wayward will raise after him wayward followers. The leader is the centre of influence, whatever he does is what the rest would often be bound to do. The followers are often bound to the soul of the leader. A corrupt leader would clone after himself corrupt people. I remember, in the 1980s in Nigeria certain leadership rose to power, stern and discipline. Within the shortest time everybody adjusted to the style. Another group took advantage of the disciplinarian style as old fashion; they came to power. The new government came and promised easy life to the people. Within the shortest time the society once again was transformed into a den of corruption. Like leader like followers: people take after the leaders.

A strong leader would produce strong people; a corrupt one will have corrupt people around him.

Some years back I was at an office. There everybody was very pleasant, caring and good mannered. I felt at home. Thereafter an elderly woman came around she was overwhelmingly good and caring. Later I was told she owned the business outfit. It was no longer strange that everybody there were courteous, they all took after their leader.

I once know one corrupt governor who was nickname: “Eat and Waste”. Some shallow and vain people liked him for this. For instance, in a contract of say N10 million he will take as much as N2 million. It does not stop there, his follower also will deep there hands to share another N2 million to N3 million among themselves. At the end of the day, they would have left a paltry sum for the actual project. His followers grew to become as corrupt as himself.

From the above examples it becomes clear that the leader is the moral compass pointing to the direction and lifestyle that would be adopted by his followers. He is the unwritten law – all laws and constitution no mater their beauty would give way to establish a new law supported by the lifestyle of the leader.

In this wise, a leader has to be very careful of how he lives if he truly wants to leave a legacy. If he wants well behaved followers he also must be well behaved. No matter the laws and regulations on ground he will only succeed to reproduce his own kind of character among his followers

The leader is the moral compass.

*What are the obvious vices in your life?*

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*Write out ten virtues that you believe will enable you become good leader?*

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**LENSE 11: THE RULE OF VIOLENCE AND PEACE**

Followers are conservatives: they do what is being done already and are afraid to make new ventures. It does not matter whether it is right or wrong. They keep the rules and status quo and enforce it on everyone else. They enjoy being together and keeping everyone else together; it doesn't matter if everyone is going into the drain. And they often do all they can to make everyone to remain bound together... and to death: the followers' world is a stifling world.

Do you feel safe and secure when everyone is in agreement irrespective of the ideals promoted?

*Do you believe you have a responsibility to make the world great or you believe the responsibility belongs to others?*

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Often, there is this deranged disease of follower: “We are all in it”. Once a large group approves a thing, they all accept it as being right: it does not matter whether they have to incite war, kill their fellow beings, destroy lives and properties, and extend further to do obnoxious things. Religious fanaticism and terrorism presents such end and the repulsive homosexual movement around the world.

We have seen religion and politics from historical and present days’ view point pushed their frontier beyond sane logic of morality and with followership. How could we explain the killing of harmless individuals of opposing dogmas, belief or ideology in whatever name of man or God. And I believe any follower who go to any extreme to hurt or injure another fellow has lost the fine touch of God who gives life abundantly to all – both to the just and the unjust.

*That ye may be the children of your Father which is in heaven:  
for he maketh his sun to rise on the evil and on the good, and  
sendeth rain on the just and on the unjust. **Matthew 5:45***

Let us think of it this way: if God is revered to be Sovereign, Great and Omnipotent – he must have a way to deal with the unjust. One of his ways is to use the unjust to deal with the unjust. He will not allow his just ones to fill their hands with blood and violence. He is not God of Violence but the God of Peace.

The above inform us that leadership and followership who keep the rule of violence, oppression and destruction whether political, tribal or religions are vain people and kinsmen of Satan whosoever they may be.

What we are saying is this: no matter the circumstance, great leaders and followers don't use the weapon of violence, oppression and destruction. Weak and base people of vain character uphold violence in whatever shade or colour. The great Soul of God and of great men upholds the course of peace, seek peace, entreat for peace and achieve peace in all circumstances. Peace is the label of true leadership and followership.

In the interim let us be emphatic: there is nothing bad whether we chose to be a follower or a leader. What is of importance is whether we live for the good of the universal man.

Do not instigate, build or be part of a group of people who drive their ideals through repressive, oppressive and forceful means. It is

evidently clear that something is wrong with a movement or ideology that has to grow and expand through force.

Great values, ideology and leadership are sold to the world through benefits. Let people see the benefit of your ideology; do not force it down on them. If it has values and benefits believe it people will sooner or later imbibe your ideals. Everybody wants benefits, which are the soul drive of man.

Truth is constant and unchanging: If your work is composed of good it will sooner or later come to be embraced; drop the way of violence now.

*Make a pledge to be peaceable and nonviolent in disposition*

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### **PART 3: STRATEGIC LEADERSHIP**

#### **LENSE 12: LEADERS KEEP FEW RULES AND BREAK MOST RULES**

He who must be a leader must learn to say more **No** than **Yes**. Many activities are legitimate but only few activities are needful for your advancement. Many people want your time, many people want to make offers to you and many people want you to say yes to their request. If you must have time for everybody, you will have no time for your self. If you don't have time for your own purpose you cannot advance in life, you will only help other people forward. Many people out there are users, they have none of your interest at heart – they only want your time and afterward get you dumped. Save yourself and be firm to say no to things that will in no way contribute to your purpose and destiny.

Remember: Your purpose is designed to help mankind, but it has to be coordinated in a way that everything you do must embed your reason for being on earth. Your divine purpose would define where to go and what to do with your life.

In contrary, most offers made to you out there is in the interest of someone else. For instance, most sellers are out to make more money to take care of their bills and family needs. The sellers are often there for themselves and not for you! This is why we have the *caveat emptor* sign which means “buyers beware”. When you have to buy every offer, you will soon go bankrupt. The caveat does not mean you should not buy at all, but you should beware what you are buying is of utmost benefit.

The same way, most offer are not in your interest; learn to scan through the gamut of offers made to you – many offers worth

nothing but to be dumped in the thrash can. Leaders are careful with offers; they don't jump on offers. They take time to scan through. A good example is offer from politicians; many times they are not done with genuine hearts. So you don't say yes to all offers.

Also, most rules are not meant to be kept by leaders. On the surface, most rules look harmless, good and supportive. But upon scanning through most rules are made to protect the interest of certain remote people. For instance many laws in many societies are made to protect the rich and strong; but on the surface it is defined to protect the common man. I am not saying that you should break laws emanating from constituted authority, but we should learn not to be dogmatic but finding a way to change such that are inimical to growth, harmony and industry: that is another way of saying no to them.

Many customs, superstitions and traditions have within them long standing rules and many of such laws offers restrictions without any justification. Everybody do things in a particular way and it is a taboo to do it otherwise, yet nobody knows why things are done that way and nobody could question the rules: Yet such laws have no benefit than the fact that they are traditions.

Most rules are borne out of tradition whether in the corporate world, community, governance, religion and politics; many of them don't have intrinsic benefits.

Most rule are borne out of tradition and are in place to perpetuate the status quo. Great leaders are often non-traditional in nature;

they don't like to be boxed in advancing what is right, they do not want to be hemmed and limited in the advancement of their aspiration, in this wise they learn to break unhealthy rules imposed upon them by the society by creating new rules.

Jesus while on earth had to fight most traditions of the Jews which were mostly contrary to the way of God and unhelpful towards the common man on the street. Yet, he did them constructively without violence against the constituted authority.

*Carry out a Bible study of the life of Jesus as you learn how he engaged the leaders of his time to deal with unhealthy laws; share your thought with other people.*

The tradition had it that the earth was flat until Copernicus came. It used to be traditionally accepted that the white race are superior until the negro prove their mettle equally in world politics, education, science, sports and in many other areas.

Now we all know that men are equal, it is the circumstances of their lives that make the difference: give men equal opportunity and grace and they will turn out about equal performance. Many religious rules likewise have also been found to be nothing but dogmas of certain people to confine certain privileges to some certain group. For instance mere access to a bible cost some people their blood; when some thought it was an exclusive rights, but those martyred insisted that the bible was written for everyone to read and have access to – The word of God is not veiled.

Leaders are world changers: they possess the inner courage to challenge oppressive and non-beneficial laws whether in the government, politics or religious houses. Leaders know that laws are not good just because they are laws. Laws are made to make life better for all and for the advancement of the universal man; and if they bring retrogression should be discarded.

Laws are good only when they present solution to human problems and advance peace, prosperity and abundance, and equally to all and sundry – and to whosoever will take advantage of the law. Otherwise, such laws should be challenged.

Find those laws that will give your life and those of people around you meaning, uphold such laws; then find a way to break those ones that want to keep you backward.

*What laws around you do you think are affecting quality life and growth and development of the society?*

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*What can you do about it?*

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**LENSE 13: LEADER OR MANAGER?**

Leader is from the world lead. To lead is to be ahead and to influence through a course or direction, it is the role of being a guide, a director – directing a course or process. To lead is to take a people from one level or location to another, leading is progressive and dynamics. The work of a leader is to remove stagnancy and to present new promises, benefits and opportunities in a new venture or course of action by stimulating the interest of the followers and people around to dump the old course for a newer one, or to improve on the old.

The leadership journey starts through inspiration: they are inspired to see things that are not as if they are, and they see the impossible as becoming possible by making things that cannot be done to be done. They work on their convictions and take the world to a new height of experience.

It is not cheap to be a leader: it is not cheap to paint a new picture of a new world to the people.

Nehemiah was scorned when he announced the building of the wall of Jerusalem by Sanballat and his team. Copernicus could not convince the world enough that the world was round. The people could not believe a release from Pharaoh through the hand of Moses – and Pharaoh himself laughed at Moses and he laughed at his God.

The leaders live in a different world – they see before they actually see and live before they actually live. They are people of faith, they are the world changers. The majority of people cannot see beyond their nose; and they can only see what they can see with their eyes: they lack the power of imagination, and without imagination, there cannot be new creation. It is true leaders that spur up the imaginations of the people and add new values to their realm by changing the perception of the followers, which would translate to new achievements, experiences, innovation and success.

### **Who is the Manager?**

The world often easily confuses the work of the leader with that of the manager. They are not the same.

The leader creates a new world, while the manager embraces the new world and get so committed to it that he makes everyone to conform.

The manager from the word manager manages; that is, he takes care of what is already on ground. They protect and nurture and put to effective use what the leader has created. They are conservative in nature, so they avoid risks not because they don't want more gains

but because they don't want to suffer losses. Thus it is leaders that are motivated to take risk because they want a better society, managers caution the people from taking risk so as not to suffer losses.

Managers thus are effective when they keep the people to the rule of how things are done, holding people down and accountable to established standards and traditions. Often, managers would punish defectors who tried to act contrary to established process. This is why many leaders and innovators suffer from the managers of the world, Jesus, Martin Luther king Jnr and host of others.

The managers must be careful about confusing innovators from vain people.

A balance and a growing society need both the leader and the manager. The leader would advance what is on ground while the manager would help to sustain the new advances. Sometime the two traits of being a leader and manager are both represented in balanced proportion in a person.

A leader without a manager, or lacking the management trait himself would only create new advances which are not sustainable. The manager sustains what the leader creates.

We can see the leader and manager personalities represented well in an ideal home. The husband is often the leader who pushes the family forward while the wife is the manager of whatever the man has, made or attain. The average woman is a better manager

domestically. In this way, the home is balanced with the two complementary roles in place.

Also, since nature is not static, if a manager type of person is in power he will keep things firm as they are. Since he is conservative, he will not tolerate new ideas or risks that could lead to growth. Sooner or later the system he oversees would begin to deteriorate, stink and sink. A manager kind of person is only good for a while in leadership position, to salvage losses from wasteful lives of followers; but a leader must be readily available to lead forward.

Jesus Christ was a great leader, the Pharisees were great managers. The Pharisees are so well traditionalists who would oppose just anything outside their belief frame. The Pharisees are so strong that they killed Jesus Christ. If they had imbibed the teachings of Christ, love, peace and good neighbourliness they would have thrived well.

Unfortunately, their conservativeness was not to be tolerated by another set of leadership class; the Pharisees had encounter with the Roman Empire. The Romans proved they were opposite of Christ who was meek in leadership style; they break the power of the Pharisees and killed many Jews in the process. The Jews sank in their tradition because they rejected Jesus Christ who is a positive leader who came to advance them.

This is why in great society or organization leaders should not be placed under the managers. And if you are a leader, your potentials would be hampered if you are subjected to manager types of person.

*As a leader, learn to identify the difference between leaders and managers.*

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*How do you maximize the roles of the identified managers around you?*

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*How do you grow beyond the hindrance from negative manager?*

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**LENSE 14: LEADERS DON'T FUNCTION IN ISOLATION**

Leaders may live in a different world from the rest in terms of ideologies, work habits, choices, etc, yet they don't function on their own; they are not living as recluse. They live among people.

Leaders network and are connected to people to get things done. A leader whose idea is only useful or beneficial to self is not a leader truly. A leader influences others; and there cannot be any influence whatsoever without relationship.

A leader who wants to succeed must be involved in certain types of relationships: at some point he would need to collaborate in order to harness the strength of others for optimum performance. Such relationship could take the form of leveraging, partnership, coalition and association. The essence of these relationships is to achieve more and do greatly.

I have met certain pseudo leaders who would complain about everyone else: this one is not good, and the other person is bad. A Yoruba adage says that if you have to complain about every wood because they make smoke, then you would have no wood to make a fire. Woods would always make smoke, tolerate them any way and use them. Your followers may not be perfect, but they certainly have their place and benefits.

Also, a leader should find a way around everybody and get everybody involved. He should make his world bigger and not smaller, he should learn to contain everybody both his friends and enemies alike. If you want everybody to like you, you may end up deceiving yourself, or get the people deceive you. And on another extreme you may turn out to become an autocrat and dictator who would not listen to anyone else.

As much as you cannot get everybody to yourself, it is likewise dangerous to have the people all against you. A leader with more enemies than friends is going no where. It is the same if you don't build friendships, associates, coalitions and partnership; you may not go very far no matter your level of intelligence and expertise. You need people. He who has more friends often goes further in life than the man with experience. You can go check the record: people who easily make friendships get better jobs than their brilliant counterparts. The same thing is applicable in the business world, politics and governance.

Your connection gets you the job while your expertise keeps you on the job. But if you are not connected, create the connections else you will not amount to much in your leadership drive, leaders connect with people.

And you get connected if you can simply relate with others without prejudice, understanding and accepting the differences between you and them. Another way is being able to connect to their level of thinking, their love and hate yet without compromising your

position. In a nutshell, accept the people as they are and help them to understand and accept you. Thereafter help them to grow.

Jesus Christ created relationships with the disciples, some Pharisees like Nicodemus and Joseph of Arimathaea; and he had many of the multitudes to his side.

I told somebody who was complaining of why many people think the way they do and I told him: they think the way they think because that is who they are; and that he thinks the way he thinks because he is their leader.

The leader should have a large heart to accommodate because what makes him the leader is because he thinks differently.

On a final note, don't club people to follow you. There used to be a leader whose country is submerged in a war because they wanted him to step down leadership, his response was that he will remain on in power even if he has to rule on just one soul left. He is not a true leader but a devourer.

*What are the usual complains you see in people around you and among your followers?*

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*In spite of these negative factors, what are the benefits you can derive from them that override these negative attributes?*

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Concentrate your thoughts on these positive attributes and move on with them.

*What connections that if developed would help you become a better person, achieve more and become more influential?*

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**LENSE 15: EVERYBODY IS IMPORTANT**

In leadership, you don't ignore anybody and you don't look down on anyone. If you understand this you will sail well in life: everybody is important for your overall success. And you must learn to build a healthy relationship with everyone in order to protect your

leadership interest. Learn to deal with everybody in a way that it will not sabotage your interest but instead promote you further.

A leader no longer lives for himself but for his dreams and aspirations. If he really wants to rise, he must nurture all the relationships that will assist him to succeed. And all relationships are important to him if he cares.

Many people want to become great leaders but they go about it the wrong way, and they are surprise things never change for them. Most people curry for favour and stay at the gate of great leaders who are ahead – they are beggarly and have no value to add to the great ones. Instead of a pull upward the best they receive is paltry gifts.

One thing you need from those who are ahead of you is a relationship that will give you the opportunity to learn and model after them. If you do what they do, you will become like them.

The people whom you need most are those who are beneath and under you, strengthen, nurture and build them up. As you help them you are pulling them upward, and as they come upward they push you further up. The more people you help, the more you unravel your leadership potential. The more hands are available to assist you, and the more easily is for you to succeed, but ensure your help is genuine and without any string. Good leaders are not users but givers.

Give and it shall be given back to you, good measure, pressed down, shaken together and running over.

If you want to go up help those who are under you to get up. You need people up and above you to learn from; and you need people who are below appreciate them all, honour them and make them feel important. God did not create a non-important personality anywhere: all that he made were good.

If Naaman had not got a good relationship with his servant girl (maid) he would have died a leper; and if he was the bossy type his servants would not have been able to persuade him to bath in River Jordan. His good relationship with his servants brought new joy and vitality into his life.

There is another category of people who are important to your life: they are categorized as friends, colleagues and associates. This category understand you the better because you share relatively at equal level of understanding of mind. To this one you can share secret opinion or counsel much easily. Whatever issue from those who are below or above you that needs clarification can be brought and discussed – your friends, equals and contemporary would have more time for you, and they would certainly understand you.

You learn from those who are above you and you impact those who are below. But with proper frame of team work and collaboration, your friends and partners help to multiply your effort.

One shall chase a thousand and two shall chase ten thousand, says the bible

You need partners to succeed. But you need to understand that partnership is for mutual benefits!

You need people above you to train you and to model after. You also need a relationship with people below and people who are at your level. Yet there remain one more category: you need the devil, the enemy of your leadership aspiration.

There are people who will never be satisfied with whatever you do. They will always have something more you have not done. They would keep criticizing your works. Some weak leaders would go ahead to terminate or remove their supposed enemies.

Any system that cannot withstand criticism is a weak one it doesn't matter whether the leader sustains himself through barrels of guns, thugs, vain people or any other mischievous means. The critics and supposed enemies are important also, they help you to attain unto perfection.

Even as a Chief Executive Officer don't present yourself as the omnipotent. This is plain wisdom: Allow some fellows to remain in your system who can challenge your mediocrity without being sycophantic. You need people (supposed enemies) who can tell you the truth without fear.

Although be careful, do not nurture people who would underestimate your leadership authority; they are dangerous around you; I am not talking about people who want to pull you down by all means.

About real enemies, don't underestimate the harm they could cause and do not destroy them except if they remain unyielding and adamant to cause harm. Then find a way to cut them off your system.

In most cases seek for ways to win your enemies positively. An enemy today can become your friend tomorrow while an acquaintance and bed fellow of today could turn out an enemy tomorrow. What is important is turning an adversary into benefits.

Learn from politicians they rarely destroy their enemies but seek to win their opponents to their own side: it is a game of number. Love all and seek to win everyone to your side as much as you can.

The home ranger is a man to be feared. If you offer love, you will have many people around you, and if everyone is important to you, they will all rise to make you important.

*What steps would you take to build bridges across old relationships?*

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*Who are your oppositions and what derived benefits can you make out of their actions?*

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## LENSE 16: THE CARROT AND THE STICK

The bible says that the leader does not hold the sword in vain but to use it to execute judgment. The sword is an instrument of punishment in the olden days.

*<sup>2</sup> Whosoever therefore resisteth the power, resisteth the ordinance of God: and they that resist shall receive to themselves damnation.*

*<sup>3</sup> For rulers are not a terror to good works, but to the evil. Wilt thou then not be afraid of the power? do that which is good, and thou shalt have praise of the same:*

*<sup>4</sup> For he is the minister of God to thee for good. But if thou do that which is evil, be afraid; for he beareth not the sword in*

*vain: for he is the minister of God, a revenger to execute wrath upon him that doeth evil. Rom 13:2-4*

The society is getting civilized everyday and people are advocating different concept for reward and punishment. Some people believe with enough carrots, packs, good salary, benefits and love people would do the right thing. While another group on another extreme believe that with enough force, punishment, club, maltreatment and subjugation people would.

How does God lead? When the children of Israel are in order God sends blessings, he would remove famine and ensure the abundance of all things. At some other times their hearts become dull and they live disorderly, and in such moments God would allow war, famine and one form of pain or the other until they turn around for good.

In every situation or circumstance whether God uses the blessing (carrot) or pain (stick) he is ever working for the good of his people so as to make them better. He is not stereotyped to use one method; the method he uses depends on the position of the Israelites.

As a leader you must understand the peculiarity of the individual person in your group. Some would respond better to love, peck and rewards. Such people are the civilized and well cultured people: this individual are personally inclined toward good behaviours, morality and positive character, to this one use less of stick (punishment) except when needed.

Another group would respond to become better and cooperative in the face of pains, hardship and pressure: the language they understand is force because they would continue to perpetuate and sustain vices and evil behaviours if they are not checked early. To this one you give less of benefits (carrot) and more of pains (stick) until they change. Here we will use an extreme example: a hardened criminal would often trample on love, good gesture, being placate; they more easily surrender to harsh treatment of pains like bond, imprisonment and sentences.

Pain is a gift to nature that must be triggered when we go astray. Failure of a leader to trigger pains when his followers go astray makes the erring ones believe that their stupidity is the right thing and they go deeper in error; and if care is not taken they will collapse the system the leader has built over the years.

People tend to lose confidence in a system where justice is delayed, and the erring one goes scot-free. In a short while even the good ones also begin to emulate the bad ones. The bad ones are like the yeast, if unchecked will corrupt the whole batch of your followers.

The bible says: when sins are not checked the people cast off restraint: they wax dull and increasingly compromise their stands.

It is bad leadership, and weakness in a leader to tolerate evil character or behavior: evil has to be punished.

Punishment does not necessarily indicate the use of physical rod. For instance in a corporate firm we have several methods like: advice,

warning, query and outright sack. Also, we must create graduation or degrees for various offence based on the gravity of the offence: don't advise the person that should be sacked, and don't sack he whose offence requires just an advice. And don't punish for just any cause, he who deserves mercy show mercy, he who sincerely asked for mercy give; and give grace to whoever asked for grace.

In addition, don't be prejudiced about the use of carrot and cane. Some leader would not care about the morality and justification in the distribution of rewards and punishments. They are centered to cover up any wrong done by those who they choose to favour just because they have some base affiliation or fraternity of tribe, ethnic, religion or other ulterior relationship such as sexual relationship or shared benefits. Such leaders are bad leaders and are gangrene in the world of men. Such wicked leaders also have the tendency to destroy people who are not in their "good book" even if this one are the one delivering the golden egg.

Some leaders out of envy have destroyed their best men: they set ambush and punish the good ones, demote them and sometimes cause them to be sacked or get rid off. Such leaders are weak: a leader who destroys the strong member of his team will have a weak system. And a weak system will collapse sooner or later.

A good leader learn to use the carrot and the stick in equitable balance for one purpose alone, to promote the good, welfare and benefit of the whole system; in order to bring health, growth, development, progress and peace to the body. He is not there to

serve his own interest or a group at the detriment of the whole; he is there for the good of everybody. Thus it is his number one responsibility to sustain the good and promote right doing; and it is his role to uproot evil and repress wrong doing, and it does not matter who is responsible. Great leaders do everything in his power for the interest of all.

*What kind of bias do you have against certain sex, class, tribe or religions group?*

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Such bias if not well managed will affect your leadership impact

**LENSE 17: THE LEADER IS AN EXPERT**

True leadership is earned not bequeathed. You may inherit power, fame and money but the art of leadership is a skill that must be learned and mastered over a period of time. You have to be on

ground for sometime before you really make any influence on your subjects.

Even in the case of inherited royal power, it is power alone that you inherit but you have to grow in leadership skill as the day goes by. A six year old child can inherit power but that does not make him a leader. At the moment he is only acting within the set system of his predecessor until he gains personal knowledge and experience to direct and lead: leadership is about charting a course, following through and making others to go along with you. But when you are still acting in whole the old script of your predecessors without any initiatives of yours you remain a conservative manager of the helm of affairs. You are merely holding forth a position of power, you aren't a leader.

The leader who fails to grow in knowledge and experience would come into many embarrassing moments and often would be disgraced. As you assume office you should gain the requisite knowledge of your terrain, subject and system, and as you perform based on your knowledge of the job you gather experience. Experience is a deliberate process to learn from your success and failure, strength and weakness, and high pursuit and mistake through proper evaluation and feedbacks so as to become more effective by the day.

It is no small thing to say that you need to have knowledge and experience. Your expertise becomes a bulwark against your detractors and opposition. People don't mess with the leader who

knows. For instance in military campaign, enemies rarely venture an attack on a stronger force or group who would prove difficult to beat. And a strong force has in its rank able and experience leaders.

Just in the military, if you are a weak leader you would soon be overthrown and bereaved of your office because your lack of expertise will soon manifest in the result of poor performance that will follow. And do you know what? The reality is that people don't follow an inept and inexperienced leader – not for long. The inept, failure prone leader would soon be deserted like the leprous man: remember this saying: success has many fathers but failure is an orphan.

If you show skills and expertise you are bound to gain the respect of many people, and your followership will grow in leap and bound. It is no wonder some people retain a very minute followership for years while another starts yesterday and within the shortest time gain the whole world. Before a man complains on his leadership output, let him critically examine his expertise index.

If you would not pay the price to learn and increase in knowledge and experience; if you would not sacrifice to become an expert of your leadership jurisdiction don't bother stay around; you have no option to change or transform to be recognized in your leadership circle, else go and find something else to do.

*Seest thou a man diligent in his business? he shall stand before kings; he shall not stand before mean men.*

Proverb:22:29

The world is looking for great leaders and not inept ones. It is not a bad thing to start poorly, everybody must have a starting line, but we must advance and move forward and become better by the day. Therefore it is not where you began that really matters but how you finish.

### **A case study**

David and Ishbosheth

Ishbosheth was the son of King Saul. He grew with wealth and comfort, and as the king's son everything was working for him. He was not under any pressure to perform. He had no reason to prove himself to anybody. He had an elder brother Jonathan who was well known, respected and with all experiences needed for statesmanship and warfare. Ishbosheth was vain and had no desire for self development.

Without warning of impending evil, the news ran through the towns and villages of Israel of the sudden death of King Saul on the battle ground, and Jonathan died along.

Without preparation kingship and leadership of the Kingdom of Israel fell on Ishbosheth. Off course he had the confidence of living long and staying in power like Saul his father.

Meanwhile, there was a young man: As a young man he had the courage to sleep in the forest for days with flocks of animal all alone;

this requires courage. In the face of challenge he had been able to sail through with unusual boldness to contend with the opposing forces. He killed a lion, a bear and later an unusually terrible warrior called Goliath. He grew to become a respected name in Israel and neighbouring nations because he was extremely successful in his war campaigns.

Then King Saul and Jonathan died. Israel made Ishbosheth a King because he was of royal blood though he was an unlikely candidate lacking in the carriage and charisma needed for the office. Judah, a tribe in Israel despised this decision as they chose to make David their own tribesman their own king at Hebron.

Over the span of seven and half years, Ishbosheth grew to manifest his incompetence the more by the day. He was a figure-head without direct hold on the people. It was no wonder that he was so despised that Abner his Army commander took over Saul's concubine with impunity. Abner was the sub-leader that rules Israel, thus when he was murdered Ishbosheth was jittery and fearful. In no time Ishbosheth also was murdered cheaply by some of his military men who despised him.

At this point it was evident that there was no competent man like David, thus the whole Israel went to David and made him king. And he ruled over the entire Israel for forty years!

You cannot be at the corridor of power for too long without competence except you are a kinsman of Machiavelli.

*Do you think you need some new skills to develop in order to evolve as a great leader?*

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*What kind of skills are they?*

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If you fail to develop your competence, leadership or power may be thrust to you when you least expect it. The world is in need of competent leaders.

## Support and Partnership

If you have been blessed by this manual, we invite you to support this work by making a donation of any amount via:

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As a token of our appreciation, you will receive **at least two additional eBooks** similar to this one.

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## A Call to Share

We encourage you to share this manual widely. Sharing this resource is like **giving water to someone who is thirsty**—there are many who urgently need the truth and insight contained here.

May God bless you as you become a channel of blessing to others.

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## About This Programme

This programme is an initiative of the *World Changers Christian Network*, designed to empower believers to live in **power, dominion, and the fullness of God’ s purpose**.

It is created to help Christians become **God’ s cutting edge in this generation**—raising leaders who will, in turn, raise other leaders. As you engage with these teachings and walk in their light, you will grow into the fullness of your God-given capacity and potential.

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## About Wale Adewumi

### **Nigeria' s Emerging Inspirational and Leadership Coach**

Wale Adewumi is a personal development and self-mastery coach dedicated to raising individuals who live purposeful, impactful lives. Through his inspirational and spiritually grounded teachings, seminars, and workshops, he has influenced and transformed thousands across different spheres of life.

With a unique ability to simplify complex ideas, Wale presents powerful success principles through practical teaching models that make personal growth both accessible and actionable.

His journey has not been without challenges. Having experienced failure, disappointment, and seasons of deep frustration, he emerged from those moments with clarity, strength, and renewed purpose. Today, his message is rooted in transformation—helping others rise from despair into a life of meaning, excellence, and fulfilment through the power of God at work within them.

Wale’s philosophy is built on discovering timeless principles and aligning consistently with them. These principles have been developed into books, training manuals, coaching programmes, and consultancy services that have served public institutions, churches, leaders, businesses, investors, and families. They are not merely theories, but tested realities that have shaped his own life and work.

He believes strongly that growth is intentional: *for the advancing person, all things advance*. Through his teachings, he invites individuals on a journey of continuous development—one that leads to transformation in every area of life.

Wale Adewumi is also a businessman, author, development consultant, and a minister of the Gospel, committed to raising individuals who become true agents of change—*World Changers*—in their generation.

## Connect with Wale Adewumi

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## Explore More

### **World Changers Network**

[www.worldchangersnetwork.org](http://www.worldchangersnetwork.org)

A platform dedicated to developing Christian leaders who influence the world through biblical principles.

### **Game Changers Nigeria**

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A leadership platform focused on raising responsible, productive citizens and nation builders.